

**RICHARDSON**

**EXCEL**  
*in your*  
**FIELD**

CPA PROGRAM

Explore your future in  
professional accounting



Richardson International Limited is committed to supporting employees as they pursue their Chartered Professional Accounting designation.

As a leader in the industry, Richardson is proud to be one of the first accredited employers in Manitoba to offer the Experience Verification Program, Pre-Approved Program and Finance & Accounting Development Program.

These programs allow students to obtain their designation while developing their skills, expanding their knowledge base and preparing themselves to take on challenging financial roles within the company.

The CPA Program is fully supported by Richardson.

### Professional Development

Richardson is committed to providing development opportunities to program participants. Employee professional development is supported in various ways:

- CPA-approved mentor
- Funding for external education
- Industry-specific seminars and workshops
- Conferences and internal workshops
- Employee-specific development plans and regular progress meetings
- Opportunities to participate in key initiatives and projects

### Experience Verification Program

Candidates will be positioned in designated areas of finance and accounting. They will receive specialized training, becoming an area expert and integral member of that department team.

### Pre-Approved Program

Candidates will be given the opportunity to work in various areas of finance and accounting while developing key financial and accounting skills. Positions are rotated among CPA Pre-Approved roles within various departments.

### Finance & Accounting Development Program

In parallel to the CPA Program, Richardson offers this challenging program for select individuals. Participants are rotated throughout various finance, accounting and operational roles to develop their skills, expand their knowledge base, and prepare themselves for progressive roles within the company.

At the end of their term, candidates in all three routes will have the professional and practical experience to earn their CPA designation, while gaining in-depth knowledge of global agribusiness.

RICHARDSON CPA PROGRAM OPPORTUNITIES		Grain Handling	Grain Merchandising	Crop Inputs Marketing	Processing	Corporate
FINANCE & ACCOUNTING TECHNICAL DEVELOPMENT (All programs)	Reporting	Prepare business unit financial statements	Prepare commodity profit statements	Prepare product profit statements	Prepare management reports and plant cost statements	Assist with monthly corporate reporting
	Analysis	Revenue and expense analysis	Foreign exchange analysis	Product profitability analysis	Production variances	Property tax assessment analysis
	Inventory	Prepare facility grain audit results	Prepare commodity positions	Prepare facility crop input audit results	Maintain product costs	Maintain capital asset ledger
	Cash	Prepare bank rec's and cash forecasts	Prepare bank rec's and cash forecasts	Prepare bank rec's and cash forecasts	Prepare bank rec's and cash forecasts	Prepare bank rec's and cash forecasts
	AR & AP	Process rail and truck freight payables	Prepare customer invoices	Process product purchases	Process product purchases	Process general accounts payable
OPERATIONAL SKILL DEVELOPMENT (Finance & Accounting Development Program)	Operations Role (Optional)	Ag Business Centre Location Assistant	Rail, Truck or Vessel Logistics Coordinator	Ag Business Centre Location Assistant	Rail, Truck or Vessel Logistics Coordinator	n/a



# Become part of our team!



○ Head Office Winnipeg, MB    ● Divisional Office Regina, SK

## ● Ag Business Centres

### British Columbia

Dawson Creek

### Alberta

Camrose  
(Legacy Junction)  
Carseland  
Dunmore  
Fairview  
Falher  
Forestburg  
High Level  
Hussar  
Lacombe  
Lamont  
Lavoy  
Magrath  
Manning  
Morinville  
(Westmor)  
Nampa

Nobleford

Olds  
Oyen  
Provost  
Rycroft  
(Dunvegan)  
Stirling  
Strathmore  
(Wheatland)  
Three Hills  
Vermilion  
Vulcan  
Waskatenau  
(Sprucefield)  
Wetaskiwin  
(Bigstone)

### Saskatchewan

Antier  
Assiniboia  
Balgonie

Canora  
Carrot River  
Coronach  
Davidson  
Elrose  
Estevan  
Foam Lake  
Grenfell  
Herbert  
(Reed Lake)  
Humboldt  
(Dixon)  
Imperial  
Kamsack  
Kelvington  
Kindersley  
Lake Lenore  
Lampman  
Langenburg  
Maple Creek

Marshall  
Melfort  
Melville  
Nokomis  
North Battleford  
(Hamlin)  
Pasqua  
Saskatoon  
(Carlton Crossing)  
Saskatoon Crop  
Inputs  
Shellbrook  
Simpson  
Southey  
(Last Mountain)  
Strasbourg  
Swift Current  
Tisdale  
(Crooked River)  
Unity

Wadena  
Wakaw  
Weyburn  
Wilcox  
(Corinne)  
White City  
(Regina East)  
Whitewood  
Yorkton

### Manitoba

Brandon  
Brunkild  
(Mollard)  
Dauphin  
Grandview  
(Grand Plains)  
Killarney  
Landmark  
Letellier  
(Red River South)

Minnedosa  
Shoal Lake  
Starbuck  
Steinbach  
Stony Mountain  
(South Lakes)  
Swan River  
Westbourne  
(Dundonald)

## ■ Port Terminals

Vancouver, BC  
Thunder Bay, ON  
Hamilton, ON  
Sorel-Tracy, QC

## ■ Oilseed

Lethbridge, AB  
Yorkton, SK  
Oakville, ON

## ■ Milling

Barrhead, AB  
Lenexa, KS  
Martensville, SK  
Portage la Prairie, MB  
South Sioux City, NE

## ■ Joint Venture

**Terminal**  
Prince Rupert, BC

## ■ Regional Grain

**Merchandising**  
Boucherville, QC  
Hamilton, ON

## ● Richardson Farms

Kelburn Farm  
Winnipeg, MB  
Bennett Farm  
Richardson, SK

## International

Bedford, England  
Geneva,  
Switzerland  
Hong Kong  
Singapore

CONNECT WITH US!

