RICHARDSON

EXCEL in your FIELD

OPERATIONAL DEVELOPMENT PROGRAM

Explore your future in operations

richardson.ca

Graduate Program

Richardson offers a three-year, multi-dimensional program with exposure to manufacturing and processing operations. The Operational Development Program will provide graduates with in-depth plant and equipment experience, while working hands-on in an operational environment. The program will also provide graduates with exposure to key areas within Richardson's wide network and various divisions.

Through this unique training program, graduates will experience a number of challenging positions within Richardson's various processing and manufacturing facilities, as well as grain handling and port terminal facilities across Canada. Graduates will receive mentorship from seasoned operational leaders.

Graduates will have the opportunity to work at a number of our locations and will be required to relocate at least once during the program. Placements in a facility will be dependent on the needs of the business and will include rotations in some of the following Richardson facilities:

- Canola processing and packaging operations in Lethbridge, AB and Yorkton, SK
- Oat mills in Portage la Prairie, MB; Martensville, SK and Barrhead, AB
- Richardson Pioneer Ag Business Centres

Co-op and Summer Students

Richardson also provides developmental opportunities for co-op and summer students to gain hands-on, valuable work experience in our processing and manufacturing facilities.

Growing Your Career

We are looking for people who want to grow their careers and learn about processing and manufacturing in a hands-on setting with the objective to promote into future leadership roles. Participants will learn about Richardson's business through exposure to our various divisions and will provide operations support at our facilities. They will also be responsible for identifying opportunities for efficiency improvements.

Responsibilities will include:

- Working with operations teams to meet targets for safety, quality and production
- Assisting staff with problem solving and identifying root causes of issues
- Performing routine operations processes and working hands-on with equipment
- Learning about food safety and the requirements for production
- Monitoring and assessing the efficiencies within the operation
- Ensuring processes continually improve to produce results and meet customer expectations
- Developing effective working relationships with a diverse group of peers/managers

Criteria

These programs are open to graduates and students of post-secondary technical schools across Canada. Candidates should possess these qualities:

- Strong interest in manufacturing and processing
- Mechanical aptitude
- Leadership skills
- Sense of initiative
- Communication and interpersonal skills
- Willingness and ability to relocate

Become part of our team!

Head Office Winnipeg, MB

Divisional Office Regina, SK

Ag Business Centres

British Columbia
Dawson Creek

Alberta
Camrose (Legacy Junction]
Carseland
Dunmore
Fairview
Falher
Forestburg
High Level
Hussar
Lacombe
Lamont
Lavoy
Magrath
Manning
Morinville (Westmor)
Nampa
Nobleford
Olds
Oyen
Provost
Rycroft (Dunvegan)
Stirling
Strathmore (Wheatland)
Three Hills
Vermilion
Vulcan
Waskatenau (Sprucefield)
Wetaskiwin (Bigstone)

Saskatchewan
Antier
Assiniboia
Balgonie
Canora
Carrot River
Coronach
Davidson
Elrose
Estevan
Foam Lake
Grenfell
Herbert (Reed Lake)
Humboldt (Dixon)
Imperial
Kamsack
Kelvington
Kindersley
Lake Lenore
Lampman
Langenburg
Maple Creek
Marshall
Melfort
Melville
Nokomis
North Battleford (Hamlin)
Pasqua
Saskatoon (Carlton Crossing)
Saskatoon Crop Inputs
Shellbrook
Simpson
Southey (Last Mountain)
Strasbourg
Swift Current
Tisdale (Crooked River)
Unity
Wadena
Wakaw
Weyburn
Wilcox (Corinne)
White City (Regina East)
Whitewood
Yorkton

Manitoba
Brandon
Brunkild (Mollard)
Dauphin
Grandview (Grand Plains)
Killarney
Landmark
Letellier (Red River South)
Minnedosa
Shoal Lake
Starbuck
Steinbach
Stony Mountain (South Lakes)
Swan River
Westbourne (Dundonald)

Port Terminals
Vancouver, BC
Thunder Bay, ON
Hamilton, ON
Sorel-Tracy, QC

Oilseed
Lethbridge, AB
Yorkton, SK
Oakville, ON

Milling
Barrhead, AB
Lenexa, KS
Martensville, SK
Portage la Prairie, MB
South Sioux City, NE

Joint Venture Terminal
Prince Rupert, BC

Regional Grain Merchandising
Boucherville, QC
Hamilton, ON

Richardson Farms
Kelburn Farm
Winnipeg, MB
Bennett Farm
Richardson, SK

International
Bedford, England
Geneva, Switzerland
Hong Kong
Singapore

CONNECT WITH US!

CANADA'S BEST MANAGED COMPANIES