

**RICHARDSON**

**EXCEL**  
*in your*  
**FIELD**

OPERATIONAL DEVELOPMENT PROGRAM

**Explore your future  
in operations**



[richardson.ca](http://richardson.ca)

## Graduate Program

Richardson offers a three-year, multi-dimensional program with exposure to manufacturing and processing operations. The Operational Development Program will provide graduates with in-depth plant and equipment experience, while working hands-on in an operational environment. The program will also provide graduates with exposure to key areas within Richardson's wide network and various divisions.

Through this unique training program, graduates will experience a number of challenging positions within Richardson's various processing and manufacturing facilities, as well as grain handling and port terminal facilities across Canada. Graduates will receive mentorship from seasoned operational leaders.

Graduates will have the opportunity to work at a number of our locations and will be required to relocate at least once during the program. Placements in a facility will be dependent on the

needs of the business and will include rotations in some of the following Richardson facilities:

- Canola processing and packaging operations in Lethbridge, AB and Yorkton, SK
- Oat mills in Portage la Prairie, MB; Martensville, SK and Barrhead, AB
- Richardson Pioneer Ag Business Centres

## Co-op and Summer Students

Richardson also provides developmental opportunities for co-op and summer students to gain hands-on, valuable work experience in our processing and manufacturing facilities.

## Growing Your Career

We are looking for people who want to grow their careers and learn about processing and manufacturing in a hands-on setting with the objective to promote into future leadership roles. Participants will learn about Richardson's business through exposure to our various divisions and will provide operations support at our facilities. They will also be responsible for identifying opportunities for efficiency improvements.

### Responsibilities will include:

- Working with operations teams to meet targets for safety, quality and production
- Assisting staff with problem solving and identifying root causes of issues
- Performing routine operations processes and working hands-on with equipment
- Learning about food safety and the requirements for production

- Monitoring and assessing the efficiencies within the operation
- Ensuring processes continually improve to produce results and meet customer expectations
- Developing effective working relationships with a diverse group of peers/managers

## Criteria

These programs are open to graduates and students of post-secondary technical schools across Canada. Candidates should possess these qualities:

- Strong interest in manufacturing and processing
- Mechanical aptitude
- Leadership skills
- Sense of initiative
- Communication and interpersonal skills
- Willingness and ability to relocate



# Become part of our team!



○ Head Office Winnipeg, MB    ● Divisional Office Regina, SK

## ● Ag Business Centres

### British Columbia

Dawson Creek

### Alberta

Camrose  
(Legacy Junction)  
Carseland  
Dunmore  
Fairview  
Falher  
Forestburg  
High Level  
Hussar  
Lacombe  
Lamont  
Lavoy  
Magrath  
Manning  
Morinville  
(Westmor)  
Nampa

Nobleford

Olds  
Oyen  
Provost  
Rycroft  
(Dunvegan)  
Stirling  
Strathmore  
(Wheatland)  
Three Hills  
Vermilion  
Vulcan  
Waskatenau  
(Sprucefield)  
Wetaskiwin  
(Bigstone)

### Saskatchewan

Antier  
Assiniboia  
Balgonie

Canora  
Carrot River  
Coronach  
Davidson  
Elrose  
Estevan  
Foam Lake  
Grenfell  
Herbert  
(Reed Lake)  
Humboldt  
(Dixon)  
Imperial  
Kamsack  
Kelvington  
Kindersley  
Lake Lenore  
Lampman  
Langenburg  
Maple Creek

Marshall  
Melfort  
Melville  
Nokomis  
North Battleford  
(Hamlin)  
Pasqua  
Saskatoon  
(Carlton Crossing)  
Saskatoon Crop  
Inputs  
Shellbrook  
Simpson  
Southey  
(Last Mountain)  
Strasbourg  
Swift Current  
Tisdale  
(Crooked River)  
Unity

Wadena  
Wakaw  
Weyburn  
Wilcox  
(Corinne)  
White City  
(Regina East)  
Whitewood  
Yorkton

### Manitoba

Brandon  
Brunkild  
(Mollard)  
Dauphin  
Grandview  
(Grand Plains)  
Killarney  
Landmark  
Letellier  
(Red River South)

Minnedosa  
Shoal Lake  
Starbuck  
Steinbach  
Stony Mountain  
(South Lakes)  
Swan River  
Westbourne  
(Dundonald)

## ■ Port Terminals

Vancouver, BC  
Thunder Bay, ON  
Hamilton, ON  
Sorel-Tracy, QC

## ■ Oilseed

Lethbridge, AB  
Yorkton, SK  
Oakville, ON

## ■ Milling

Barrhead, AB  
Lenexa, KS  
Martensville, SK  
Portage la Prairie, MB  
South Sioux City, NE

## ■ Joint Venture

**Terminal**  
Prince Rupert, BC

■ **Regional Grain Merchandising**  
Boucherville, QC  
Hamilton, ON

## ● Richardson Farms

Kelburn Farm  
Winnipeg, MB  
Bennett Farm  
Richardson, SK

## International

Bedford, England  
Geneva,  
Switzerland  
Hong Kong  
Singapore

CONNECT WITH US!

