



RICHARDSON

***Your Best
Begins Here***

CPA DEVELOPMENT PROGRAM

FIND YOUR BEGINNING AT RICHARDSON

The thing about beginnings is that we often don't know we are in one until we look back. At Richardson, we have over 160 years of beginnings to look back on as we have grown to become the leader that shapes Canada's agriculture industry.

We can promise you that once you start here, you will not stop. You are going to learn and be inspired by new places, people and opportunities. If that is what you are looking for, there is a Richardson beginning waiting for you.

START WITH OUR CPA DEVELOPMENT PROGRAM

Richardson is committed to supporting employees as they pursue their Chartered Professional Accounting designation.

As a leader in the industry, Richardson is proud to be one of the first accredited employers in Manitoba to offer the Experience Verification Program, Pre-Approved Program and Finance and Accounting Development Program.

These programs allow you to obtain your designation and expand your knowledge base and will prepare you for challenging financial roles within the company.

PROFESSIONAL DEVELOPMENT

Richardson is committed to providing students with a number of development opportunities. Here are some of the ways we support employee professional development:

- CPA-approved mentor
- Funding for external education
- Industry-specific seminars and workshops
- Conferences and internal workshops
- Employee-specific development plans and regular progress meetings
- Opportunities to participate in key initiatives and projects

EXPERIENCE VERIFICATION PROGRAM

In this program you will be positioned in designated areas of finance and accounting and will receive specialized training to become an area expert and integral member of your department team.

PRE-APPROVED PROGRAM

You will have the opportunity to work in diverse areas of finance and accounting while developing key financial and accounting expertise. Your position will rotate among CPA Pre-Approved roles within various departments.

FINANCE AND ACCOUNTING DEVELOPMENT PROGRAM

Along with obtaining your CPA Designation, we offer a challenging Finance and Accounting Development Program for select students. In this program, you will move through varied finance, accounting and operational roles and will develop your skills, expand your knowledge base and prepare for progressive roles within the company.

At the end of your term in any of these programs, you will have the professional and practical experience needed to earn your CPA designation and will have gained an in-depth knowledge of global agribusiness.

Business Area

RICHARDSON CPA PROGRAM OPPORTUNITIES		Grain Handling	Grain Merchandising	Crop Inputs Marketing	Processing	Corporate
FINANCE & ACCOUNTING Technical Development <i>(All programs)</i>	Reporting	Prepare business unit financial statements	Prepare commodity profit statements	Prepare product profit statements	Prepare management reports and plant cost statements	Assist with monthly corporate reporting
	Analysis	Revenue and expense analysis	Foreign exchange analysis	Product profitability analysis	Production variances	Property tax assessment analysis
	Inventory	Prepare facility grain audit results	Prepare commodity positions	Prepare facility crop input audit results	Maintain product costs	Maintain capital asset ledger
	Cash	Prepare bank recs and cash forecasts	Prepare bank recs and cash forecasts	Prepare bank recs and cash forecasts	Prepare bank recs and cash forecasts	Prepare bank recs and cash forecasts
	AR & AP	Process rail and truck freight payables	Prepare customer invoices	Process product purchases	Process product purchases	Process general accounts payable
OPERATIONAL Skill Development <i>(Finance & Accounting Development Program)</i>	Operations Role (Optional)	Ag Business Centre Location Assistant	Rail, Truck or Vessel Logistics Coordinator	Ag Business Centre Location Assistant	Rail, Truck or Vessel Logistics Coordinator	n/a

BEGINNINGS ARE HAPPENING ALL ACROSS CANADA



HEAD OFFICE

Winnipeg, MB

DIVISIONAL OFFICE

Regina, SK

AG BUSINESS CENTRES

British Columbia

Alberta

Saskatchewan

Manitoba

PORT TERMINALS

British Columbia

Ontario

Quebec

FOOD & INGREDIENTS

Alberta

Saskatchewan

Manitoba

Ontario

JOINT VENTURE TERMINAL

British Columbia

REGIONAL GRAIN MERCHANDISING

Quebec

Ontario

RICHARDSON FARMS

Bennett Farm

Richardson, SK

Kelburn Farm

Howden, MB

See where we work at richardson.ca/locations

IT STARTS WITH KNOWING WHAT MATTERS.

“Most people think they have to put their life on hold when they start their careers. When I started at Richardson, I could grow my career and personal life at the same time.”

- NATHAN, ASSISTANT CONTROLLER



Hear Nathan's story at richardson.ca/careers