



**RICHARDSON**

***Your Best  
Begins Here***

**OPERATIONAL DEVELOPMENT PROGRAM**

An isometric, wireframe-style illustration of a cityscape in shades of olive green and brown. It features various buildings, including a prominent skyscraper on the left and several cylindrical structures on the right. Streets, sidewalks, and traffic lights are also visible, creating a detailed urban environment.

# FIND YOUR BEGINNING AT RICHARDSON

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The thing about beginnings is that we often don't know we are in one until we look back. At Richardson, we have over 160 years of beginnings to look back on as we have grown to become the leader that shapes Canada's agriculture industry.

We can promise you that once you start here, you will not stop. You are going to learn and be inspired by new places, people and opportunities. If that is what you are looking for, there is a Richardson beginning waiting for you.

An isometric line drawing of a grain processing facility, showing a large cylindrical silo, a conveyor system, and a train car. The drawing is rendered in a light, sketchy style, serving as a background for the text.

## START WITH OUR OPERATIONAL DEVELOPMENT PROGRAM

*At Richardson, we offer a multifaceted program with exposure to manufacturing and processing operations.*

The Operational Development Program will provide you with in-depth plant and equipment experience in a hands-on operational environment. The program also provides you with exposure to key areas of Richardson's vast network and various business divisions.

Through this unmatched training program, you will encounter several challenging positions within Richardson's processing, manufacturing, grain handling and port terminal facilities across Canada and will receive mentorship from seasoned leaders along the way. You will have the chance to work at multiple locations and will be required to relocate, at least once, during the program.



## CO-OP AND SUMMER STUDENTS

We provide learning and development opportunities to co-op and summer students interested in gaining hands-on, valuable work experience in our processing and manufacturing facilities.

## DEVELOP YOUR CAREER

Richardson is interested in people who want to enhance their careers with the objective of transitioning into future leadership roles. You will learn about Richardson's business through exposure to various divisions and will provide operations support at our facilities.

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## CRITERIA

This program is open to graduates and students of post-secondary technical schools across Canada. Successful candidates will possess these qualities:

- Strong interest in manufacturing and processing
- Mechanical aptitude
- Leadership skills
- Sense of initiative
- Communication and interpersonal skills
- Willingness and ability to relocate

## Responsibilities include:

- Working with operations teams to meet targets for safety, quality and production
- Performing routine operations processes and working hands-on with equipment
- Learning about food safety and the requirements for production
- Developing effective working relationships with diverse a diverse group of peers and managers

# BEGINNINGS ARE HAPPENING ALL ACROSS CANADA



**HEAD OFFICE**  
Winnipeg, MB

**DIVISIONAL OFFICE**  
Regina, SK

**AG BUSINESS CENTRES**  
British Columbia  
Alberta  
Saskatchewan  
Manitoba

**PORT TERMINALS**  
British Columbia  
Ontario  
Quebec

**FOOD & INGREDIENTS**  
Alberta  
Saskatchewan  
Manitoba  
Ontario

**JOINT VENTURE TERMINAL**  
British Columbia

**REGIONAL GRAIN MERCHANDISING**  
Ontario  
Quebec

**RICHARDSON FARMS**  
Bennett Farm  
*Richardson, SK*  
Kelburn Farm  
*Howden, MB*

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See where we work at [richardson.ca/locations](https://richardson.ca/locations)



## IT STARTS WITH A SENSE OF ADVENTURE.

“If you have a curious mind and continue to ask questions, there’s no limit to how much you’ll grow.”

- MANDEEP, OPERATIONS



Learn more at [richardson.ca/careers](https://richardson.ca/careers)