



RICHARDSON

***Your Best
Begins Here***

OPERATIONAL DEVELOPMENT PROGRAM

An isometric illustration in a muted olive-green color serves as the background. It depicts a complex industrial and agricultural landscape. On the left, a tall, multi-story building with a grid-like facade stands prominently. To its right, several large, cylindrical storage silos are visible, with the word 'PIONEER' inscribed on one of them. In the foreground and middle ground, there are various industrial structures, including a large warehouse-like building with a corrugated metal roof, and smaller buildings. A network of roads and pathways winds through the scene. In the upper portion, a truck and a forklift are shown in motion. The lower right corner features a building with the name 'RICHARDSON' partially visible. The overall style is detailed and architectural, suggesting a long-standing industrial presence.

FIND YOUR BEGINNING AT RICHARDSON

The thing about beginnings is that we often don't know we are in one until we look back. At Richardson, we have over 160 years of beginnings to look back on as we have grown to become the leader that shapes Canada's agriculture industry.

We can promise you that once you start here, you will not stop. You are going to learn and be inspired by new places, people and opportunities. If that is what you are looking for, there is a Richardson beginning waiting for you.



START WITH OUR OPERATIONAL DEVELOPMENT PROGRAM

At Richardson, we offer a multifaceted program with exposure to manufacturing and processing operations.

The Operational Development Program will provide you with in-depth plant and equipment experience in a hands-on operational environment. The program also provides you with exposure to key areas of Richardson's vast network and various business divisions.

Through this unmatched training program, you will encounter several challenging positions within Richardson's processing, manufacturing, grain handling and port terminal facilities across Canada and will receive mentorship from seasoned leaders along the way. You will have the chance to work at multiple locations and will be required to relocate, at least once, during the program.

CO-OP AND SUMMER STUDENTS

We provide learning and development opportunities to co-op and summer students interested in gaining hands-on, valuable work experience in our processing and manufacturing facilities.

DEVELOP YOUR CAREER

Richardson is interested in people who want to enhance their careers with the objective of transitioning into future leadership roles. You will learn about Richardson's business through exposure to various divisions and will provide operations support at our facilities.

Responsibilities include:

- Working with operations teams to meet targets for safety, quality and production
- Performing routine operations processes and working hands-on with equipment
- Learning about food safety and the requirements for production
- Developing effective working relationships with diverse a diverse group of peers and managers

CRITERIA

This program is open to graduates and students of post-secondary technical schools across Canada. Successful candidates will possess these qualities:

- Strong interest in manufacturing and processing
- Mechanical aptitude
- Leadership skills
- Sense of initiative
- Communication and interpersonal skills
- Willingness and ability to relocate

BEGINNINGS ARE HAPPENING ALL ACROSS CANADA



HEAD OFFICE

Winnipeg, MB

DIVISIONAL OFFICE

Regina, SK

AG BUSINESS CENTRES

British Columbia
Alberta
Saskatchewan
Manitoba

PORT TERMINALS

British Columbia
Ontario
Quebec

FOOD & INGREDIENTS

Alberta
Saskatchewan
Manitoba
Ontario

JOINT VENTURE TERMINAL

British Columbia

REGIONAL GRAIN MERCHANDISING

Ontario
Quebec

RICHARDSON FARMS

Bennett Farm
Richardson, SK
Kelburn Farm
Howden, MB

See where we work at richardson.ca/locations



IT STARTS WITH A SENSE OF ADVENTURE.

“If you have a curious mind and continue to ask questions, there’s no limit to how much you’ll grow.”

- MANDEEP, OPERATIONS



Learn more at richardson.ca/careers